Far Eastern University, Incorporated Annual Stockholders" Meeting (ASM) Data Privacy Policy

This Data Privacy Policy shall apply specifically to all the participants, including stockholders, their representatives or proxies, brokers, investors, and FEU directors, officers, employees, agents, and all persons who shall access the Annual Stockholder's Meeting (**ASM**) of Far Eastern University, Incorporated (**FEU** or the **Company**).

For purposes of registering for the ASM, verification and validation of stockholder records, the tabulation of online voting, and in compliance with Republic Act No. 10173, also known as the Data Privacy Act of 2012, its Implementing Rules and Regulations, other relevant laws and issuances by the National Privacy Commission (collectively, the **Applicable Data Protection Laws**) and FEU's Privacy Policy, FEU shall collect, process, store and use the personal information of the participants submitted during the online registration and voting processes, which information shall include but not be limited to the name, age, address, contact details, government-issued ID information, and the votes cast by the participant-shareholder.

The information collected during the registration and voting processes, except for the Government-issued ID's of stockholders and proxies uploaded to the registration portal, and any and all information collected or recorded during the ASM of FEU, shall be retained and kept safe by FEU, in accordance with the Applicable Data Protection Laws and FEU's Privacy Policy.

For the avoidance of doubt, the collection, processing, storage and use of any personal information shall be governed by and shall only be done in compliance with the Applicable Data Protection Laws.

On the other hand, participants are encouraged to keep information disclosed, discussed and presented during the ASM of FEU confidential and private, except that FEU has the right to disclose the information to government and non-government regulatory entities pursuant to a valid law, regulation or regulatory requirement, to media entities, or third parties for media releases, which disclosure shall, at all times, be made with due regard to the privacy rights of participants.

Participants shall not share access to the virtual ASM with unauthorized persons, take retain photographs or video recordings of the proceedings, and not make public any information disclosed during the ASM of FEU.

The conduct of the ASM of FEU and any and all processes related thereto shall likewise be subject to the Far Eastern University, Incorporated Privacy Policy, which can be accessed <u>here</u>.

By agreeing to the collection, processing, use and storage of your information, participants confirm that they have read and understood the foregoing Data Privacy Policy and that participants agree to be bound by the terms thereof. Participants thereby confirm their agreement to hold FEU, its directors, officers, employees and agent, free and harmless from any damage resulting from any inaccurate information provided or shared by the participants for and during the ASM of FEU.

Any person submitting or otherwise disclosing any information in connection with the ASM of FEU for or on behalf of another warrants that: (1) such information is accurate; (2) he or she is duly authorized to make such disclosure; and (3) he or she is duly authorized to give consent on behalf of the concerned data subject(s).